## Filing Instructions

#### **Healthier Moms and Babies Inc**

## **Exempt Organization Tax Return**

### Taxable Year Ended December 31, 2020

**Date Due:** November 15, 2021

**Remittance:** None is required. Your Form 990 for the tax year ended 12/31/20 shows no

balance due.

**Signature:** You are using a Personal Identification Number (PIN) for signing your return

electronically. Form 8879-EO, IRS e-file Signature Authorization for an Exempt

Organization should be signed and dated by an authorized officer of the

organization and returned to:

Haines Isenbarger & Skiba LLC 4630 W Jefferson Blvd # 8 Fort Wayne, IN 46804

Important: Your return will not be filed with the IRS until the signed Form

8879-EO has been received by this office.

Other: Your return is being filed electronically with the IRS and is not required to be

mailed. If you Mail a paper copy of your return to the IRS it will delay the

processing of your return.

Form 8879-EC

#### IRS e-file Signature Authorization for an Exempt Organization

....., 2020, and ending ......, 20 ......

OMB	No.	1545-0047

For calendar year 2020, or fiscal year beginning .....

u Do not send to the IRS. Keep for your records.

2020

Taxpayer identification number

Department of the Treasury Internal Revenue Service

Name of exempt organization or person subject to tax

**u** Go to www.irs.gov/Form8879EO for the latest information.

HEALTHIER MOMS AND BABIES INC 83-4507606 Name and title of officer or person subject to tax PAIGE WILKINS EXECUTIVE DIRECTOR Type of Return and Return Information (Whole Dollars Only) Part I Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, or 7a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, or 7b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I. X b Total revenue, if any (Form 990, Part VIII, column (A), line 12) 1a Form 990 check here ▶ b Total revenue, if any (Form 990-EZ, line 9) 2b 2a Form 990-EZ check here b Total tax (Form 1120-POL, line 22) 3b 3a Form 1120-POL check here 4a Form 990-PF check here ▶ 5a Form 8868 check here b Balance due (Form 8868, line 3c) 5b b Total tax (Form 990-T, Part III, line 4) 6b 6a Form 990-T check here ▶ b Total tax (Form 4720, Part III, line 1) 7a Form 4720 check here Declaration and Signature Authorization of Officer or Person Subject to Tax Under penalties of perjury, I declare that | X | I am an officer of the above organization or | | I am a person subject to tax with respect to and that I have examined a copy (name of organization) , (EIN) of the 2020 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal. PIN: check one box only HAINES ISENBARGER & SKIBA LLC \_\_\_\_ to enter my PIN as my signature ERO firm name Enter five numbers, but do not enter all zeros on the tax year 2020 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen. As an officer or person subject to tax with respect to the organization, I will enter my PIN as my signature on the tax year 2020 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.

#### Part III Certification and Authentication

Signature of officer or person subject to tax }

ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.

35297411953

Do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2020 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

ERO Must Retain This Form — See Instructions

Do Not Submit This Form to the IRS Unless Requested To Do So

ERO's signature

990

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) u Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047 2020 Open to Public Inspection

Department of the Treasury Internal Revenue Service

u Go to www.irs.gov/Form990 for instructions and the latest information. For the 2020 calendar year, or tax year beginning and ending D Employer identification number C Name of organization Check if applicable: Address change HEALTHIER MOMS AND BABIES INC Doing business as 83-4507606 Name change Number and street (or P.O. box if mail is not delivered to street address) 260-469-4076 Initial return 1025 W RUDISILL BLVD Final return/ City or town, state or province, country, and ZIP or foreign postal code terminated FORT WAYNE 529,069 IN 46807 **G** Gross receipts \$ Amended return Name and address of principal officer: **H(a)** Is this a group return for subordinates? Application pending PAIGE WILKINS 1025 W RUDISILL BLVD H(b) Are all subordinates included? FORT WAYNE IN 46807 If "No," attach a list. See instructions **X** 501(c)(3) 501(c) ( ) t (insert no.) Tax-exempt status HEALTHIERMOMSANDBABIES.ORG Website: U H(c) Group exemption number  ${f u}$ Year of formation: 2019 Form of organization: X Corporation Trust Association IN Other  ${f u}$ M State of legal domicile: Part I Summarv 1 Briefly describe the organization's mission or most significant activities: ..... OUR GOAL IS TO REDUCE INFANT MORTALITY AND IMPROVE THE OUTCOME OF PREGNANCY Governance IN ALLEN COUNTY BY OFFERING HEALTH EDUCATION AND CASE MANAGEMENT SERVICES TO LOW-INCOME, HIGH-RISK PREGNANT WOMEN AND THEIR FAMILIES. 2 Check this box u | if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) Activities & 4 Number of independent voting members of the governing body (Part VI, line 1b) 14 5 Total number of individuals employed in calendar year 2020 (Part V, line 2a) 0 5 6 Total number of volunteers (estimate if necessary) ...... 14 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a **b** Net unrelated business taxable income from Form 990-T, Part I, line 11 Current Year 8 Contributions and grants (Part VIII, line 1h) 529,069 9 Program service revenue (Part VIII, line 2g) 0 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 0 0 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 529,069 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) ... 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0 14 Benefits paid to or for members (Part IX, column (A), line 4) 0 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 356,833 Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25)  ${f u}$  ..... 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 184,020 540,853 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) -11,784 19 Revenue less expenses. Subtract line 18 from line 12 5 Beginning of Current Year 20 Total assets (Part X, line 16) 21 Total liabilities (Part X, line 26) 0 11,784 Net -11,78422 Net assets or fund balances. Subtract line 21 from line 20. Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sian Signature of officer Here PAIGE WILKINS EXECUTIVE DIRECTOR Type or print name and title Print/Type preparer's name Preparer's signature Paid TODD E. HAINES self-employed P00691953 Preparer 52-2127371 HAINES ISENBARGER & SKIBA Firm's name Firm's EIN } **Use Only** 4630 W JEFFERSON BLVD # 8 46804 260-436-9500 FORT WAYNE, IN X Yes No May the IRS discuss this return with the preparer shown above? See instructions

Pa	art III Statement of Program Service Accomplishments	
	Check if Schedule O contains a response or note to any line in this Part III	<u> </u>
	Briefly describe the organization's mission:	
	OUR GOAL IS TO REDUCE INFANT MORTALITY AND IMPROVE THE OUTCOME OF PREGNA	
	IN ALLEN COUNTY BY OFFERING HEALTH EDUCATION AND CASE MANAGEMENT SERVICE	<u> </u>
T	O LOW-INCOME, HIGH-RISK PREGNANT WOMEN AND THEIR FAMILIES.	
2		· ·
		X No
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program	-
		X No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by	
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,	
	the total expenses, and revenue, if any, for each program service reported.	
	415.040	
	(Code: ) (Expenses \$ 415,860 including grants of \$ ) (Revenue \$	<u></u> )
	HEALTHIER MOMS & BABIES IMPLEMENTED THE HEALTHY START INITIATIVE UNDER	LHE
	FORT WAYNE MEDICAL EDUCATION PROGRAM IN 2019, WHICH IS SUPPORTED BY	
	THE U.S. DEPARTMENT OF HEALTH AND HUMAN SERVICES. THE PROGRAM PAIRS	
	EXPERIENCED HOME VISITORS WITH A PREGNANT WOMAN FROM EARLY IN HER	
	PREGNANCY UNTIL THE BABY IS 3 MONTHS OLD, PROVIDING PRENATAL HEALTH	
	EDUCATION, ENCOURAGEMENT, AND ACTING AS ADVOCATES AND MENTORS TO THE	. <u></u>
	COMMUNITY'S MOST AT-RISK PREGNANT WOMEN TO SUPPORT A HEALTHY PREGNANCY A	
	BABY. THE GOAL OF THIS CARE IS TO REDUCE THE NUMBER OF PRETERM DELIVERING	
	SAVE FAMILIES AND THE COMMUNITY THOUSANDS OF DOLLARS, REDUCE STRESS, AND	·
"	"NURTURE NEW BEGINNINGS."	
	•	
	o (Code: ) (Expenses \$ including grants of \$ ) (Revenue \$	)
N	N/A	
	·	
	·	
	•	
	·	
	·	
	•	
	·	
	: (Code: ) (Expenses \$ including grants of \$ ) (Revenue \$	)
N	N/A	
	·	
	·	
	·	
	• • • • • • • • • • • • • • • • • • • •	
	·	
4d	I Other program services (Describe on Schedule O.)	
4d	I Other program services (Describe on Schedule O.)  (Expenses \$ including grants of \$ ) (Revenue \$ )  Total program service expenses u 415,860	

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			٠,,
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)	١.		x
_	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors	-		
Ū	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Voo" complete Schodule D. Bort I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"	١		3,5
	complete Schedule D, Part VI	11a		X
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more	445		x
_	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more	11c		x
d	of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i> Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets	110		<u> </u>
u	rangeted in Part V. line 462 If "Voe." complete School de D. Part IV	11d		x
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	110		
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate	l		٠,
45	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	4.5		v
16	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	10		
''	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I See instructions	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	·''		<u></u>
. •	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		x
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
•	If "Yes," complete Schedule G, Part III	19		х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
				_

_ [ (	Checklist of Required Schedules (Continued)					Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals of	n		Γ		162	No
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	,,,			22		х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the						
	organization's current and former officers, directors, trustees, key employees, and highest compensated						
	employees? If "Yes," complete Schedule J				23		x
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than						
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines a	24h					
	through 24d and complete Schedule K. If "No," go to line 25a			;	24a		x
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?				24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year	ar					
	to defease any tax-exempt bonds?				24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?				24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess	benefi	it				
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I			:	25a		х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a p	rior					
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-l						
	If "Yes," complete Schedule L, Part I			:	25b		х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any cu	rrent		· · · · · · · · · · · · · · · · · · ·			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%						
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II				26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee,	key		· · · · · · · · · · · · · · · · · · ·			
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee						
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these						
	persons? If "Yes," complete Schedule L, Part III				27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,	Part					
	IV instructions, for applicable filing thresholds, conditions, and exceptions):						
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor?	If					
	"Yes," complete Schedule L, Part IV			<u>:</u>	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV			<u>_</u>	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If						
	"Yes," complete Schedule L, Part IV			<u>.</u>	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	1			29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified						
	conservation contributions? If "Yes," complete Schedule M				30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule I	V, Par	t I		31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"						
	complete Schedule N, Part II				32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulation	ions					
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I				33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II,	III,					
	or IV, and Part V, line 1				34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?			<u> </u>	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a						
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2			<del>-</del>	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable						·
	related organization? If "Yes," complete Schedule R, Part V, line 2				36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is to act a large transfer of the following the state of the stat				27		•
20	and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part</i>				37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b a 19? <b>Note:</b> All Form 990 filers are required to complete Schedule O.	anu			38	х	
D.	art V Statements Regarding Other IRS Filings and Tax Compliance				<b>J</b> 0	Λ	Щ_
Г	Check if Schedule O contains a response or note to any line in this Part V						
	Oncon il Concadio O containo a response di fiote to any line in tilis Fait V					Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	0			162	140
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0				
C	Did the organization comply with backup withholding rules for reportable payments to vendors and						
·	reportable gaming (gambling) winnings to prize winners?				1c		
_	, <u> </u>				-		

Statements Regarding Other IRS Filings and Tax Compliance (continued) Yes No Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return If at least one is reported on line 2a, did the organization file all required federal employment tax returns? **Note:** If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) Did the organization have unrelated business gross income of \$1,000 or more during the year? Х 3a 3a If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? X b If "Yes," enter the name of the foreign country **u** See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). Х Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a 5a Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? X If "Yes" to line 5a or 5b, did the organization file Form 8886-T? Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? Х b If "Yes," did the organization include with every solicitation an express statement that such contributions or Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? Х 7a If "Yes," did the organization notify the donor of the value of the goods or services provided? h 7b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was X required to file Form 8282? d Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? е Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? g h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the 8 sponsoring organization have excess business holdings at any time during the year? 9 Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966? а Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? b 10 Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12 Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities b 11 Section 501(c)(12) organizations. Enter: Gross income from members or shareholders а Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state? 13a Note: See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which b the organization is licensed to issue qualified health plans Enter the amount of reserves on hand Did the organization receive any payments for indoor tanning services during the tax year? Х 14a If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O 14b Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or 15 Х excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N. X Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

If "Yes," complete Form 4720, Schedule O.

DAA

Part VI

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI

Sec	tion A. Governing Body and Management					
					Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	14			
	If there are material differences in voting rights among members of the governing body, or					
	if the governing body delegated broad authority to an executive committee or similar					
	committee, explain on Schedule O.					
b	Enter the number of voting members included on line 1a, above, who are independent	1b	14			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with					
	any other officer, director, trustee, or key employee?			2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct					
	supervision of officers, directors, trustees, or key employees to a management company or other person?			. 3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?			4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?			5		Х
6	Did the organization have members or stockholders?			6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint					
	one or more members of the governing body?			7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,					
	stockholders, or persons other than the governing body?			7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year b	y the fo	ollowing:			
а	The governing body?			8a	Х	
b	Each committee with authority to act on behalf of the governing body?			8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at					
	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O					X
<u>Sec</u>	tion B. Policies (This Section B requests information about policies not required by the Inter	nal R	evenue	Code.)		
					Yes	
10a	Did the organization have local chapters, branches, or affiliates?			10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,					
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?					
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the	form?		11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.					
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to	conflic	ts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"					
	describe in Schedule O how this was done			I .	X	
13	Did the organization have a written whistleblower policy?				X	
14	Did the organization have a written document retention and destruction policy?			14	X	
15	Did the process for determining compensation of the following persons include a review and approval by					
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?					
а	The organization's CEO, Executive Director, or top management official			I .	X	
b	Other officers or key employees of the organization			15b	X	
46	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			40		₹.
	with a taxable entity during the year?  If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			16a		X
b						
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			16h		
500	organization's exempt status with respect to such arrangements?			16b		
	List the states with which a copy of this Form 990 is required to be filed <b>u</b> IN					
17 18						
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Secti (3)s only) available for public inspection. Indicate how you made these available. Check all that apply.	JII JU I	( <i>U</i> )			
	Own website Another's website X Upon request Other (explain on Schedule O)					
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest	nolicy	and			
13	financial statements available to the public during the tax year.	Policy,	unu			
20	State the name, address, and telephone number of the person who possesses the organization's books and records	11				
-	AIGE WILKINS  1025 W RUDISILL BLVD	ч				
	ORT WAYNE IN 4680	7	2	260-46	9-4	076
_=`				<u> </u>		

8	2	_	1	<b>E</b>	n	7	_	Λ	6
~	- 5	_	4	7	.,	•	n	.,	n

Page 7

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

Char   Campaign   Ca	(A) Name and title	(B) Average hours per week (list any	box	x, unle	ess pe	ition more rson i	than one s both an or/trustee)	(D)  Reportable compensation from the organization	(E)  Reportable compensation from related organizations	(F) Estimated amount of other compensation from the
CHAIR		organizations below	Individual trustee or director	Institutional trustee	Officer	Key employee	Former Highest compensated employee	— (W-2/1099-MISC)	(W-2/1099-MISC)	organization and related organizations
CHAIR  (2) MARY ANNE ROACH  (2) MARY ANNE ROACH  0.50  VICE CHAIR  0.000 X X 0 0 0 0  (3) JOSH MILLER  0.50  SECRETARY  0.000 X X 0 0 0 0  TREASURER  0.000 X X 0 0 0 0  (4) HEATHER HEAL  TREASURER  0.000 X X 0 0 0 0  (5) BETH REGEDANZ  BOARD MEMBER  0.00 X 0 0 0 0  (6) ERIN NORTON  0.50  BOARD MEMBER  0.00 X 0 0 0 0  (7) CLAUDIA FALLON  BOARD MEMBER  0.00 X 0 0 0 0  (9) JENN STOREY  0.50  BOARD MEMBER  0.00 X 0 0 0 0  (9) JENN STOREY  0.50  BOARD MEMBER  0.00 X 0 0 0 0  (10) TABITHA ERVIN  0.50  BOARD MEMBER  0.00 X 0 0 0 0  (11) SARAH NOACK	(1) DR. HEATHER WOLF									
(2) MARY ANNE ROACH  VICE CHAIR  (3) JOSH MILLER  (4) HEATHER HEAL  (5) BETH REGEDANZ  (6) ERIN NORTON  (6) ERIN NORTON  (7) CLAUDIA FALLON  BOARD MEMBER  (0.00 X  (0.50  BOARD MEMBER  (0.50		1							_	_
VICE CHAIR		0.00	Х		X			0	0	0
VICE CHAIR	(2) MARY ANNE ROACH									
SECRETARY		1								
SECRETARY		0.00	X		X			0	0	0
SECRETARY	(3) JOSH MILLER									
(4) HEATHER HEAL  0.50  TREASURER  0.00 X X 0 0 0 0  (5) BETH REGEDANZ  0.50  BOARD MEMBER  0.00 X 0 0 0  (6) ERIN NORTON  0.50  BOARD MEMBER  0.00 X 0 0 0  (7) CLAUDIA FALLON  0.50  BOARD MEMBER  0.00 X 0 0 0  (8) NICOLE SATALINO  0.50  BOARD MEMBER  0.00 X 0 0 0  (9) JENN STOREY  0.50  BOARD MEMBER  0.00 X 0 0 0  (10) TABITHA ERVIN  0.50  BOARD MEMBER  0.00 X 0 0 0  (11) SARAH NOACK										
TREASURER		0.00	X		X			0	0	0
TREASURER 0.00 X X X 0 0 0 0 0 0 0 0 0 0 0 0 0 0	(4) HEATHER HEAL									
C5 BETH REGEDANZ		1								
DOARD MEMBER   0.00   X   0   0   0   0   0   0   0   0		0.00	X		X			0	0	0
BOARD MEMBER   0.00   X   0   0   0	(5) BEIH REGEDANZ	0.50								
Column	DOADD MEMBED	1	- I							_
DOUBLE   D		0.00							0	0
BOARD MEMBER   0.00   X   0   0   0   0   0   0   0   0	(6) ERIN NORION	0.50								
O	DOADD MEMBED		- I							_
0.50   0   0   0   0   0   0   0   0   0	-	0.00							0	0
BOARD MEMBER   0.00 X   0 0 0 0   0   0   0   0   0   0	(/) CHAUDIA FALLON	0.50								
(8) NICOLE SATALINO  0.50  BOARD MEMBER 0.00 X  0.50	BOADD MEMBED	1	v						_	_
0.50	-	0.00							0	0
BOARD MEMBER   0.00 X   0 0 0 0   0   0   0   0   0   0	(6) NICOLE BAIALING	0.50								
(9) JENN STOREY  0.50  BOARD MEMBER 0.00 X 0 0 0  (10) TABITHA ERVIN  0.50  BOARD MEMBER 0.00 X 0 0 0  (11) SARAH NOACK	R∩ADD MEMBED		v					0	0	0
0.50   0   0   0   0   0   0   0   0   0		0.00	22							
BOARD MEMBER         0.00 X         0         0           (10) TABITHA ERVIN         0.50         0         0           BOARD MEMBER         0.00 X         0         0         0           (11) SARAH NOACK         0.50         0         0         0	(3) 5 12414 5 1 5 1 5 1	0.50								
(10) TABITHA ERVIN  0.50  BOARD MEMBER 0.00 X 0 0 0  (11) SARAH NOACK  0.50	ROADD MEMBED		x					0	0	0
0.50  BOARD MEMBER 0.00 X 0 0 0  (11) SARAH NOACK 0.50		0.00						<u> </u>	•	
BOARD MEMBER 0.00 X 0 0 0 0 (11) SARAH NOACK 0.50	(.0,	0.50								
(11) SARAH NOACK 0.50	BOARD MEMBER		x					0	0	0
0.50			_ <u>-</u> _					†	<u> </u>	
		0.50								
DUAKU MEMDEK   $U \cdot UU \mid A \mid \mid \mid \mid \mid \mid U \mid U \mid U \mid U \mid U \mid $	BOARD MEMBER	0.00	х					0	0	0

Part VII

(A) Name and title	(B) (C) (D) (E)  Average hours per week (list any) (Gist any) (Ising the compensation of the compensation				(F) stimated of oth compens from t	er ation						
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	rganizatio	on and	S
(12) GARY ZWIERSYN												
BOARD MEMBER	0.50	x						0	0			0
(13) AMBER COUGHLI		Λ							<u> </u>			
	0.50								_			
BOARD MEMBER (14) MAGISTRATE SH	0.00 ERRY HAF	X	T. 5	<b>D</b>				0	0			0
(14) MAGISIRAIE SE	0.50	112										
BOARD MEMBER	0.00	Х						0	0			0
(15) PAIGE WILKINS	40.00											_
EXECUTIVE DIRECTOR	0.00			Х				0	0			0
1b Subtotal			n A		 		u u u					
Total number of individuals (increportable compensation from a reportable compensation f	•		to th	ose	listed	d abo	ve)	who received more than \$10	00,000 of			
reportable compensation from	ine organization	<u>u</u>	<u> </u>								Yes	No
3 Did the organization list any for employee on line 1a? If "Yes,"										3		х
4 For any individual listed on line organization and related organi	1a, is the sum of	f rep	ortab	ole c	ompe	ensat	ion	and other compensation fror	n the			
individual										 4		х
5 Did any person listed on line 1a for services rendered to the org							-		dividual 	5		х
Section B. Independent Contractor		-, -						,				ı
1 Complete this table for your five compensation from the organization												
	(A) business address	<u>.po</u>	<u> </u>			00.01			(B) ion of services	Co	(C) mpensati	ion
			· <u></u>			· <u></u>						
2 Total number of independent of	ontractors (includ	ina h	ut no	ot lim	nited	to th	OSE	listed above) who				
received more than \$100,000 c	of compensation t	rom	the o	orga	nizat	ion u	L		0	_	m <b>99</b> 0	) (2222
DAA										For	.m .フンし	(2020) س

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

Forn	n 990	(2020) <b>HEAL</b>	THI	ER MOMS	AND	BAB:	IES	INC	! 83	-4507606		Page <b>9</b>
Pa	rt V			Revenue								
		Check if	Sche	edule O cont	ains a	respor	ise or	note	to any line in this			
									(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
S S	1a	Federated camp	aigns		1a							
ran	b	Membership due	es		1b							
9 E	C	Fundraising ever	nts		1c							
iifts ar A	d	Related organiza	ations		1d							
,, <u>≡</u>	е	Government grants (co			1e		421,	,764				
Contributions, Gifts, Grants and Other Similar Amounts	f	All other contributions,										
the state		and similar amounts no	ot include	d above	1f		107,	,305				
a dri	g	Noncash contributions i	included i	in lines 1a-1f	1g	\$						
<u>පි</u>	h	Total. Add lines	1a-1f				<u> </u>	u	529,069			
							Busines	ss Code				
e	2a											
ervi e	b											
n S enu	С											
Program Service Revenue	d											
Pro	е											
		All other progran										
		Total. Add lines					<u></u>	<u>u</u>			I	
	3	Investment incon		-								
		other similar am	ounts)									
	4	Income from inve		•								
	5	Royalties		(i) Real			Personal	<u>u</u>				
	60	Cross roots	60	(I) Real		(11)	reisonai					
	oa L	Gross rents	6a									
	D	Less: rental expenses	6b 6c									
	4	Rental inc. or (loss)  Net rental income		nee)		1						
		Gross amount from		(i) Securities			ii) Other	<u>u</u>				
		sales of assets	7a	()	-	`	,					
Φ	b	other than inventory  Less: cost or other										
eun		basis and sales exps.	7b									
Revenue	С	Gain or (loss)	7c									
-		Net gain or (loss	)					u				
Other	8a	Gross income from	fundrai	sing events								
_		(not including \$										
		of contributions rep										
		See Part IV, line 18	3		8a							
	b	Less: direct expe			8b							
	С	Net income or (le	oss) fro	om fundraising e	events			u				
	9a	Gross income from										
		See Part IV, line 19			9a							
		Less: direct expe			9b							
	С	Net income or (le	oss) fro	om gaming activ	/ities			<u>u</u>				
	10a	Gross sales of ir		•								
		returns and allow			10a							
		Less: cost of goo			10b	<u> </u>						
	С	Net income or (lo	oss) fro	om sales of inve	entory .							
S							Busines	ss Code				
cellaneous Revenue	11a											
llar	b											
8 8	С											

u

u

529,069

0

0

0

d All other revenue .. e Total. Add lines 11a-11d

12 Total revenue. See instructions

Part IX Statement of Functional Expenses

Secti	on 501(c)(3) and 501(c)(4) organizations must co Check if Schedule O contains a respo	•	-	ete column (A).	X
Do 10	•	(A)	(B)	(C)	(D)
	ot include amounts reported on lines 6b, b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above to disqualified				
-	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	265,331	232,572	32,759	
8	Pension plan accruals and contributions (include	.,	,	,	
-	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	71,769	63,568	8,201	
10	Povroll toxoc	19,733	17,227	2,506	
11	Fees for services (nonemployees):	- ,	,	,	
а	Management				
b	Legal				
С	Accounting	9,445		9,445	
d	Lobbying			_	
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column				
	(A) amount, list line 11g expenses on Schedule O.)	99,755	39,343	60,412	
12	Advertising and promotion	328	328		
13	Office expenses	14,573	14,573		
14	Information technology	19,269	7,599	11,670	
15	Royalties				
16	Occupancy	14,152	14,152		
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	3,580	3,580		
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization $\dots$	454	454		
23	Insurance				
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)	11 (6)	11 (62		
а	PROGRAM EXPENSE	11,663	11,663		
b	DUES AND SUBSCRIPTIONS	10,013	10,013		
C	MEALS EXPENSE	398 330	398		
d	MISCELLANEOUS EXPENSE	60	330 60		
	All other expenses	540,853	415,860	124,993	0
25 26	Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the	340,033	113,000	121,793	
_5	organization reported in column (B) joint costs				
	from a combined educational campaign and				
	fundraising solicitation. Check here <b>u</b> if following SOP 98-2 (ASC 958-720)				

Total liabilities and net assets/fund balances .....

#### Part X Balance Sheet Check if Schedule O contains a response or note to any line in this Part X . (A) (B) Beginning of year End of year Cash—non-interest-bearing 1 Savings and temporary cash investments 2 Pledges and grants receivable, net ..... 3 3 Accounts receivable, net 4 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 6 Notes and loans receivable, net 7 Inventories for sale or use 8 Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a b Less: accumulated depreciation 10b 10c Investments—publicly traded securities 11 11 Investments—other securities. See Part IV, line 11 12 12 Investments—program-related. See Part IV, line 11 13 13 14 14 Intangible assets 15 Other assets. See Part IV, line 11 15 0 16 Total assets. Add lines 1 through 15 (must equal line 33)..... 16 Accounts payable and accrued expenses ..... 17 11,784 17 Grants payable 18 18 Deferred revenue 19 19 Tax-exempt bond liabilities 20 20 Escrow or custodial account liability. Complete Part IV of Schedule D 21 21 22 Loans and other payables to any current or former officer, director, Liabilities trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 Secured mortgages and notes payable to unrelated third parties ..... 23 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 25 11,784 0 26 Total liabilities. Add lines 17 through 25. 26 Organizations that follow FASB ASC 958, check here u |X| **Fund Balances** and complete lines 27, 28, 32, and 33. Net assets without donor restrictions -11,784 27 27 Net assets with donor restrictions 28 Organizations that do not follow FASB ASC 958, check here u and complete lines 29 through 33. Net Assets or Capital stock or trust principal, or current funds 29 29 Paid-in or capital surplus, or land, building, or equipment fund 30 30 31 Retained earnings, endowment, accumulated income, or other funds 31 0 -11,784 Total net assets or fund balances 32 32

Form **990** (2020)

0

33

Pa	art XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				┸
1	Total revenue (must equal Part VIII, column (A), line 12)	1		29,0	
2	Total expenses (must equal Part IX, column (A), line 25)	2		40,8	
3	Revenue less expenses. Subtract line 2 from line 1	3	-:	11,	<u> 784</u>
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4			
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	32, column (B))	10	-:	11,'	<u> 784</u>
Pa	art XII Financial Statements and Reporting				_
	Check if Schedule O contains a response or note to any line in this Part XII				Ш
				Yes	No
1	Accounting method used to prepare the Form 990:		-		
	If the organization changed its method of accounting from a prior year or checked "Other," explain in				
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		_X_
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or				
	reviewed on a separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b		_X_
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a				
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of				
	the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c		
	If the organization changed either its oversight process or selection process during the tax year, explain on				
	Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				
	Single Audit Act and OMB Circular A-133?		3a		_X_
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the				
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		

Form **990** (2020)

#### SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

u Attach to Form 990 or Form 990-EZ.

u Go to www.irs.gov/Form990 for instructions and the latest information.

Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

2020

Open to Public Inspection

Name of the organization HEALTHIER MOMS AND BABIES INC

Employer identification number 83-4507606

The o	orga	nization is not a	a private foundation because	it is: (For lines 1 through 12, che	ck only or	ne box.)		
1	$\prod$	A church, cor	nvention of churches, or asso	ciation of churches described in	section 1	70(b)(1)(	A)(i).	
2	П			A)(ii). (Attach Schedule E (Form 9			**	
3	П		` ` ` ` ` `	e organization described in secti		, ,	_	
4	Н	•	·	in conjunction with a hospital des	•			ital's name.
-	ш	city, and state	•	,				,
5	П	-		a college or university owned or	operated	hv a gove	ernmental unit described in	
•	ш	•	(b)(1)(A)(iv). (Complete Part	•	opolatoa	2) a go.		
6	$\Box$			vernmental unit described in <b>sec</b>	tion 170	b)(1)(A)(v	<b>d.</b>	
7	x		•	ubstantial part of its support from				
-		ū	section 170(b)(1)(A)(vi). (Co		a govo		ii or irom tilo goriorai pazilo	
8	Ц	A community	trust described in section 1	<b>70(b)(1)(A)(vi).</b> (Complete Part II	.)			
9	Ш	-	~	ribed in section 170(b)(1)(A)(ix)	•	-		
			or a non-land-grant college of	agriculture (see instructions). En	ter the na	me, city,	and state of the college or	
	$\Box$	university:						
10	Ш		• • • • • • • • • • • • • • • • • • • •	more than 33 1/3% of its support			·	
		•	•	it functions, subject to certain exc I unrelated business taxable inco	•			
			_	1975. See section 509(a)(2). (	•			
11		An organization	on organized and operated ex	clusively to test for public safety.	. See <b>sec</b>	tion 509(	a)(4).	
12		An organization	on organized and operated ex	clusively for the benefit of, to per	rform the	functions	of, or to carry out the purposes	
				ations described in section 509(a				
			<del>-</del>	at describes the type of supportin			·	g.
	а			ated, supervised, or controlled by		-		
			• ,, ,	er to regularly appoint or elect a r		the direc	tors or trustees of the	
	h	$\Box$	•	mplete Part IV, Sections A and ervised or controlled in connection		cupporto	d organization(s), by baying	
	D			ng organization vested in the sar				
			ion(s). You must complete I		ро.сс.		mer or manage the supported	
	С	Type III	functionally integrated. A su	upporting organization operated in				
	a	$\Box$	• ,,,,	ructions). You must complete P				<b>\</b>
	d		, .	<ul> <li>A supporting organization opera organization generally must satis</li> </ul>				)
				ust complete Part IV, Sections	-			
	е	Check thi	s box if the organization recei	ved a written determination from	the IRS th	nat it is a		
			, , ,	-functionally integrated supporting	g organiza	ation.		
	f		nber of supported organization					
,	g		ollowing information about the		(iv) 10 41-	organizati	(1) American (	6.43 A
(1)		ne of supported ganization	(ii) EIN	(iii) Type of organization (described on lines 1–10		organization ur governing	(v) Amount of monetary support (see	(vi) Amount of other support (see
				above (see instructions))	docur		instructions)	instructions)
					Yes	No		
(A)								
<b>(D)</b>								
(B)								
(C)								
(0)								
(D)								
(E)								
Total								
· Uld								

83-4507606

Page 2

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Caler	ndar year (or fiscal year beginning in) <b>u</b>	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	<b>(e)</b> 2020	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")					529,069	529,069
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3					529,069	529,069
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						529,069
Sec	tion B. Total Support						
Caler	ndar year (or fiscal year beginning in) <b>u</b>	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	<b>(e)</b> 2020	(f) Total
7	Amounts from line 4					529,069	529,069
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10					_	529,069
12	Gross receipts from related activities, etc. (	see instructions)				12	
13	First 5 years. If the Form 990 is for the org	ganization's first, se					
	organization, check this box and stop here	·					► X
Sec	tion C. Computation of Public Su	ipport Percent	tage				
14	Public support percentage for 2020 (line 6,	column (f) divided	by line 11, column	(f))		14	%
15	Public support percentage from 2019 Scheo	dule A, Part II, line	14			15	%
16a	33 1/3% support test—2020. If the organi	zation did not chec	k the box on line 13	3, and line 14 is 33	1/3% or more, che	ck this	
	box and stop here. The organization qualif	ies as a publicly su	upported organization	on			▶
b	33 1/3% support test—2019. If the organithis box and stop here. The organization of			-ation		, check	▶ □
17a	10%-facts-and-circumstances test—202	.0. If the organization	on did not check a l				
	10% or more, and if the organization meets						
	Part VI how the organization meets the "fa				•		
	organization		_				▶ □
b	10%-facts-and-circumstances test—201						
	15 is 10% or more, and if the organization	meets the "facts-ar	nd-circumstances" to	est, check this box	and stop here. Ex	plain	
	in Part VI how the organization meets the				-	•	
	organization						▶ □
18	Private foundation. If the organization did	not check a box or	n line 13, 16a, 16b,	17a, or 17b, check	this box and see		▶ □
	III STI UCTIONS						F L

## Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.

If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support	quality under a	TIC TOSIS IISTOCI I	clow, picase o	ompicio i ari ii	•)	
	ndar year (or fiscal year beginning in) <b>u</b>	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	· ·		,			· ·
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
с 8	Add lines 7a and 7b  Public support. (Subtract line 7c from						
Sec	tion B. Total Support						
	ndar year (or fiscal year beginning in) <b>u</b>	(a) 2016	<b>(b)</b> 2017	<b>(c)</b> 2018	(d) 2019	<b>(e)</b> 2020	(f) Total
9	Amounts from line 6	(a) 2010	(5) 2017	(6) 2010	(4) 2019	(6) 2020	(i) Total
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the organization	anization's first, se	econd, third, fourth,	or fifth tax year as	a section 501(c)(3)		
	organization, check this box and stop here				<u></u>		<b>.</b>
	tion C. Computation of Public Su					T _ T	
15	Public support percentage for 2020 (line 8, c						<u>%</u>
16 Soc	Public support percentage from 2019 Schedution D. Computation of Investment					16	%
	tion D. Computation of Investmen			a aluman (f))		147	0/
17 10	Investment income percentage for 2020 (line					امدا	<u>%</u>
18 10a	Investment income percentage from 2019 S 33 1/3% support tests—2020. If the organi					<u> </u>	%_
19a	17 is not more than 33 1/3%, check this box						▶ □
b	33 1/3% support tests—2019. If the organi	_	-				········ • 🗀
.,	line 18 is not more than 33 1/3%, check this			·		•	▶ □
20	<b>Private foundation.</b> If the organization did r	-	_				. —

#### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer 3a lines 3b and 3c below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- Substitutions only. Was the substitution the result of an event beyond the organization's control? С
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- Was the organization controlled directly or indirectly at any time during the tax year by one or more 9a disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
	2		
	0-		
	3a		
	3b		
	3с		
	4a		
	4b		
	1.0		
	4c		
	5a		
	5b		
	5c		
	30		
	_		
	6		
	7		
	8		
	9a		
	9b		
	30		
	0-		
	9с		
	10a		
	10b		
A (F	orm 99	0 or 990-	EZ) 2020

Schedul	e A (Form 990 or 990-EZ) 2020 HEALTHIER MOMS AND BABIES INC 83-45076	06		Page 5
Part	IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	11a		
	A family member of a person described in line 11a above?	11b		
С	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide	44-		
Section	detail in Part VI.  De B. Type I Supporting Organizations	11c		
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Section	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Section	on D. All Type III Supporting Organizations		T	T
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
•	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
•	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Section	on E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
·	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instruc	tions).		
2	Activities Test. Answer lines 2a and 2b below.	,	Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.	3a		

**b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

3b

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting	Organizatio	ns	1 age 0
1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on			
instructions. All other Type III non-functionally integrated supporting organizations	must complete	Sections A through E.	
Section A – Adjusted Net Income	(A) Prior Year	(B) Current Year (optional)	
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of			
gross income or for management, conservation, or maintenance of property			
held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B – Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
<b>b</b> Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors			
(explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by 0.035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C – Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, column A)	1		
2 Enter 0.85 of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functionally integral		porting organization	•

Schedule A (Form 990 or 990-EZ) 2020

(see instructions).

Page 7

Par	t V Type III Non-Functionally Integrated 509(a)(3) S	Supporting Organizat	ions (continued)	
Sect	ion D – Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	S		
2	Amounts paid to perform activity that directly furthers exempt purposes o organizations, in excess of income from activity	f supported		
3	Administrative expenses paid to accomplish exempt purposes of support	ed organizations		
4	Amounts paid to acquire exempt-use assets	od organizationo		
5	Qualified set-aside amounts (prior IRS approval required—provide details	s in Part VI\		
6	Other distributions (describe in Part VI). See instructions.	<i>, , , , , , , , , , , , , , , , , , , </i>		
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the organization	on is responsive		
	(provide details in Part VI). See instructions.	•		
9	Distributable amount for 2020 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Sect	ion E – Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2020	(iii) Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2020 (reasonable cause required– <i>explain in Part VI</i> ). See instructions.			
3	Excess distributions carryover, if any, to 2020			
	From 2015			
	From 2016			
	From 2017			
	From 2018			
е	From 2019			
f	Total of lines 3a through 3e			
	Applied to underdistributions of prior years			
h	Applied to 2020 distributable amount			
i	Carryover from 2015 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2020 from			
	Section D, line 7: \$			
a	Applied to underdistributions of prior years			
b	Applied to 2020 distributable amount			
c	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2020, if			
	any. Subtract lines 3g and 4a from line 2. For result			
	greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2020 Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2021. Add lines 3j and 4c.			
8	Breakdown of line 7:			
	Excess from 2016			
-	Excess from 2017			
	Excess from 2018			
	Excess from 2019			
-	Excess from 2020			

Schedule A (Form 990 or 990-EZ) 2020

	n 990 or 990-EZ) 2020	HEALTHIER				83-4507606	Page 8
Part VI		nformation. Provide	the explanatio	ns required by	Part II. line 10	; Part II, line 17a or	17b; Part
						1b, and 11c; Part IV,	
	B, lines 1 and 2;	Part IV, Section C, I	ne 1; Part IV,	Section D, line	es 2 and 3; Par	t IV, Section E, lines	1c, 2a, 2b,
	3a. and 3b: Part	V. line 1: Part V. Se	ction B. line 1e	: Part V. Secti	ion D. lines 5. 6	6, and 8; and Part V,	Section E.
		Also complete this					,
	iii 163 2, 3, and 0.	Also complete this	Dait for ally ac	aditional inform	iation. (See ins	iractions.)	

#### Schedule B (Form 990, 990-EZ,

or 990-PF) Department of the Treasury

Name of the organization

#### Schedule of Contributors

OMB No. 1545-0047

u Attach to Form 990, Form 990-EZ, or Form 990-PF. u Go to www.irs.gov/Form990 for the latest information. Internal Revenue Service

Employer identification number

HEALTHIER MOMS AND BABIES INC 83-4507606 Organization type (check one): Filers of: Section: Form 990 or 990-EZ **X** 501(c)( **3** ) (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization 501(c)(3) exempt private foundation Form 990-PF 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules |X| For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 331/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year **>** \$ .....

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990,

990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Name of organization

## HEALTHIER MOMS AND BABIES INC

Employer identification number 83-4507606

Part I	Contributors (see instructions). Use duplicate copies of Pa	rt I if additional space is nee	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
.1	U.S. DEPT. OF HEALTH AND HUMAN SVCS. 200 INDEPENDENCE AVE. SW WASHINGTON DC 20201	\$ 421,764	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	FORT WAYNE MEDICAL SOCIETY FDN 709 CLAY ST., STE. 101 FORT WAYNE IN 46802	\$ 107,305	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	Tamby duditos, und En TT	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

SCHEDULE O (Form 990 or 990-EZ)

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047 2020

Department of the Treasury Internal Revenue Service

u Attach to Form 990 or 990-EZ.

u Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection Employer identification number

Name of the organization

HEALTHIER MOMS AND BABIES INC 83-4507606

FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990 FORM 990 IS REVIEWED BY THE EXECUTIVE DIRECTOR AT THE TIME OF SIGNING.

FORM 990, PART VI, LINE 12C - ENFORCEMENT OF CONFLICTS POLICY NEW BOARD MEMBERS ARE REQUIRED TO SIGN A CONFLICT OF INTEREST STATEMENT WHEN THEIR TERM STARTS. ALL BOARD MEMBERS ARE REQUIRED TO SIGN A CONFLICT INTEREST STATEMENT ANNUALLY. ALL CONFLICTS ARE REQUIRED TO BE DISCLOSED.

FORM 990, PART VI, LINE 15A - COMPENSATION PROCESS FOR TOP OFFICIAL THE EXECUTIVE DIRECTOR IS COMPENSATED BY THE FORT WAYNE MEDICAL EDUCATION PROGRAM (FWMEP). FWMEP UTILIZES VARIOUS SURVEY SOURCES FOR ENSURING REASONABLE COMPENSATION INCLUDING MGMA COMPENSATION SURVEYS FOR ACADEMIC PRACTICES, MGMA MANAGEMENT COMPENSATION SURVEYS, SALARY.COM, AND VARIOUS OTHER ACADEMIC RELATED COMPENSATION COMPARISONS. SALARIES ARE ALSO APPROVED BY THE BOARD OF DIRECTORS.

FORM 990, PART VI, LINE 15B - COMPENSATION PROCESS FOR OFFICERS NO OTHER OFFICERS ARE COMPENSATED.

FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOSURE EXPLANATION ORGANIZATION'S GOVERNING DOCUMENTS, POLICIES AND FINANCIAL STATEMENTS ARE MADE AVAILABLE UPON REQUEST.

FORM 990, PART IX, LINE 11G - OTHER FEES FOR SERVICES

DESCRIPTION

Schedule O (Form 990 or 990-EZ) 2020 Employer identification number Name of the organization HEALTHIER MOMS AND BABIES INC 83-4507606 TOT/PROG SERVICE MGT & GENERAL **FUNDRAISING** CONSULTING **SERVICES** 17,241 26,475 CONTRACTED **SERVICES** 22,078 33,901 OTHER PROFESSIONAL FEES 24 36 TOTAL 39,343 60,412

Form **8868** 

(Rev. January 2020)

Department of the Treasury
Internal Revenue Service

# Application for Automatic Extension of Time To File an Exempt Organization Return

u File a separate application for each return. u Go to www.irs.gov/Form8868 for the latest information. OMB No. 1545-0047

**Electronic filing** (*e-file*). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit *www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits* 

filing of this for	rm, visit www.irs.gov/e-file-providers/e-file-for-charities-ai	nd-non-profits	<b>3</b> .				
Automatic	6-Month Extension of Time. Only submit	original (n	o copies needed).				
	s required to file an income tax return other than Form			REMICs and	trust	s	
·	n 7004 to request an extension of time to file income to	,	iding 1120 o moroj, pararorompo	, rtEivii00, and	uuu	•	
Type or	Name of exempt organization or other filer, see inst			Taxpayer identi	fication	on number	(TIN)
print							,
•	HEALTHIER MOMS AND BABIES	INC		83-45076	506		
	Number, street, and room or suite no. If a P.O. box,	see instructi	ons.				
File by the	1025 W RUDISILL BLVD						
due date for	City, town or post office, state, and ZIP code. For a	foreign addre	ess, see instructions.				
filing your return. See							
nstructions.	FORT WAYNE IN	1 46807					
Enter the Retu	urn Code for the return that this application is for (file a	congrate and	olication for each return)				01
Enter the Netu	in Code for the return that this application is for the a	separate app				· · · · · · · · · · · · · · · · · · ·	·····
Application		Return	Application				Return
Is For		Code	Is For				Code
Form 990 or	Form 990-EZ	01	Form 990-T (corporation)				07
Form 990-B	L	02	Form 1041-A				08
Form 4720	`	03	Form 4720 (other than individ	dual)			09
Form 990-P		04	Form 5227			10	
	(sec. 401(a) or 408(a) trust)	05	Form 6069			11	
Form 990-T	(trust other than above)	06	Form 8870				12
	PAIGE WILKINS						
• =	1025 W RUDISILL BLVD						46000
• The books a	are in the care of <b>u FORT WAYNE</b>					IN	46807
Talaahaaa	No. ▶ 260-469-4076	East Na					
		Fax No					ightharpoonup
	nization does not have an office or place of business in			. If this is			
	or a Group Return, enter the organization's four digit Group, check this box			and attach			
	names and TINs of all members the extension is for.	tric group, ci	ICOR UTIS BOX	and allacin			
	an automatic 6-month extension of time until 11/	15/21	to file the exempt organization	return for			
	inization named above. The extension is for the organi		· -	rotairi ioi			
Ţ	· ·	Zalioi i o i otai					
► X	calendar year 2020 or						
ightharpoons	tax year beginning , and ending						
	x year entered in line 1 is for less than 12 months, che	ck reason:	Initial return Fina	l return			
	hange in accounting period						
3a If this ap	oplication is for Forms 990-BL, 990-PF, 990-T, 4720, or	r 6069, enter	the tentative tax, less				
any non	refundable credits. See instructions.			3	a	\$	0
<b>b</b> If this ap	oplication is for Forms 990-PF, 990-T, 4720, or 6069, e	enter any refu	indable credits and				
estimate	ed tax payments made. Include any prior year overpayment	ment allowed	as a credit.	3	b	\$	0
c Balance	e due. Subtract line 3b from line 3a. Include your paym	nent with this	form, if required, by				
	FTPS (Electronic Federal Tax Payment System). See				С	\$	0
	u are going to make an electronic funds withdrawal (di	rect debit) wi	th this Form 8868, see Form 84	53-EO and Forr	m 887	79-EO for p	ayment
nstructions.	at and Danamucale Daduction Act Notice !	etier-				<b>C</b>	8868 (Rev. 1-2020)
FOR PRIVACY A	Act and Paperwork Reduction Act Notice, see instr	uctions.				⊢orm ₽	1-2020 (Rev 1-2020)

## Filing Instructions

## **Healthier Moms and Babies Inc**

## **Indiana Nonprofit Organization 's Annual Report**

Taxable Year Ended December 31, 2020

**Date Due:** November 15, 2021

**Remittance:** None is required.

Mail To: Indiana Department of Revenue

Tax Administration P.O. Box 6481

Indianapolis, IN 46206-6481

**Signature:** The return should be signed and dated by an officer representing the

organization.

**NP-20**State Form 51062
(R11 / 8-20)

# Indiana Department of Revenue Indiana Nonprofit Organization's Annual Report For the Calendar Year or Fiscal Year

Beginning	01 01	2020 and E	nding 12 31	2020
Place "X" in box if: Change of Add	dress Ar	mended Report	Final Report:	ndicate Date Closed
Due	on the 15th day of t	he 5th month following	the end of the tax year.	
		NO FEE REQUIRED.		
Name of Organization			Telephone Number	, 
HEALTHIER MOMS AND BA	ABIES INC		260 469 4076	5
Address		County	Indiana Taxpayer I	dentification Number
1025 W RUDISILL BLVD		ALLEN		
City	State	ZIP Code	Federal Employer	Identification Number
FORT WAYNE	IN	46807	83 4507606	
Printed Name of Person to Contact	et		Contact's Telephon	e Number
PAIGE WILKINS			260 469 4076	5
If you are filing a federal return, at	tach a completed	copy of Form 990, 9	990EZ, or 990PF.	
<b>Note:</b> If your organization has unr Internal Revenue Code, <b>you mus</b>			\$1,000 as defined under	Section 513 of the
1. Indicate number of years you 2. Have any changes not previous (e.g.) articles of incorporation description of changes. 3. Attach a schedule, listing the 4. Briefly describe the purpose  TO REDUCE INFANT	ously reported to to to to, bylaws, or other NO names, titles and or mission of your	the Department beer instruments of important addresses of your organization below.	n made in your governing ortance? If yes, attach a current officers.	detailed STATEMENT 1
COUNTY BY OFFERIN	NG HEALTH E	DUCATION AND	CASE MANAGEMENT	I SERVICES TO
LOW-INCOME, HIGH-	RISK PREGN	ANT WOMEN ANI	D THEIR FAMILIES	5.
Email Address: PWILKI  I declare under the penalties of personal declare and belief, it is true, contains the penalties of personal declared and belief.		examined this return,	including all attachments	s, and to the best of my
		EXEC	UTIVE DIRECTOR	
Signature of Officer or Trustee		Title		Date
PAIGE WILKINS			469 4076	
Name of Person(s) to Contact		Daytir	ne Telephone Number	

990

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) u Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047 2020 Open to Public Inspection

Department of the Treasury Internal Revenue Service

u Go to www.irs.gov/Form990 for instructions and the latest information. For the 2020 calendar year, or tax year beginning and ending D Employer identification number C Name of organization Check if applicable: Address change HEALTHIER MOMS AND BABIES INC Doing business as 83-4507606 Name change Number and street (or P.O. box if mail is not delivered to street address) 260-469-4076 Initial return 1025 W RUDISILL BLVD Final return/ City or town, state or province, country, and ZIP or foreign postal code terminated FORT WAYNE 529,069 IN 46807 **G** Gross receipts \$ Amended return Name and address of principal officer: **H(a)** Is this a group return for subordinates? Application pending PAIGE WILKINS 1025 W RUDISILL BLVD H(b) Are all subordinates included? FORT WAYNE IN 46807 If "No," attach a list. See instructions **X** 501(c)(3) 501(c) ( ) t (insert no.) Tax-exempt status HEALTHIERMOMSANDBABIES.ORG Website: U H(c) Group exemption number  ${f u}$ Year of formation: 2019 Form of organization: X Corporation Trust Association IN Other  ${f u}$ M State of legal domicile: Part I Summarv 1 Briefly describe the organization's mission or most significant activities: ..... OUR GOAL IS TO REDUCE INFANT MORTALITY AND IMPROVE THE OUTCOME OF PREGNANCY Governance IN ALLEN COUNTY BY OFFERING HEALTH EDUCATION AND CASE MANAGEMENT SERVICES TO LOW-INCOME, HIGH-RISK PREGNANT WOMEN AND THEIR FAMILIES. 2 Check this box u | if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) Activities & 4 Number of independent voting members of the governing body (Part VI, line 1b) 14 5 Total number of individuals employed in calendar year 2020 (Part V, line 2a) 0 5 6 Total number of volunteers (estimate if necessary) ...... 14 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a **b** Net unrelated business taxable income from Form 990-T, Part I, line 11 Current Year 8 Contributions and grants (Part VIII, line 1h) 529,069 9 Program service revenue (Part VIII, line 2g) 0 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 0 0 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 529,069 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) ... 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0 14 Benefits paid to or for members (Part IX, column (A), line 4) 0 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 356,833 Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25)  ${f u}$  ..... 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 184,020 540,853 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) -11,784 19 Revenue less expenses. Subtract line 18 from line 12 5 Beginning of Current Year 20 Total assets (Part X, line 16) 21 Total liabilities (Part X, line 26) 0 11,784 Net -11,78422 Net assets or fund balances. Subtract line 21 from line 20. Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sian Signature of officer Here PAIGE WILKINS EXECUTIVE DIRECTOR Type or print name and title Print/Type preparer's name Preparer's signature Paid TODD E. HAINES self-employed P00691953 Preparer 52-2127371 HAINES ISENBARGER & SKIBA Firm's name Firm's EIN } **Use Only** 4630 W JEFFERSON BLVD # 8 46804 260-436-9500 FORT WAYNE, IN X Yes No May the IRS discuss this return with the preparer shown above? See instructions

Pa	art III Statement of Program Service Accomplishments	
	Check if Schedule O contains a response or note to any line in this Part III	<u> </u>
	Briefly describe the organization's mission:	
	OUR GOAL IS TO REDUCE INFANT MORTALITY AND IMPROVE THE OUTCOME OF PREGNA	
	IN ALLEN COUNTY BY OFFERING HEALTH EDUCATION AND CASE MANAGEMENT SERVICE	<u> </u>
T	O LOW-INCOME, HIGH-RISK PREGNANT WOMEN AND THEIR FAMILIES.	
2		· ·
		X No
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program	-
		X No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by	
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,	
	the total expenses, and revenue, if any, for each program service reported.	
	415.040	
	(Code: ) (Expenses \$ 415,860 including grants of \$ ) (Revenue \$	<u></u> )
	HEALTHIER MOMS & BABIES IMPLEMENTED THE HEALTHY START INITIATIVE UNDER	LHE
	FORT WAYNE MEDICAL EDUCATION PROGRAM IN 2019, WHICH IS SUPPORTED BY	
	THE U.S. DEPARTMENT OF HEALTH AND HUMAN SERVICES. THE PROGRAM PAIRS	
	EXPERIENCED HOME VISITORS WITH A PREGNANT WOMAN FROM EARLY IN HER	
	PREGNANCY UNTIL THE BABY IS 3 MONTHS OLD, PROVIDING PRENATAL HEALTH	
	EDUCATION, ENCOURAGEMENT, AND ACTING AS ADVOCATES AND MENTORS TO THE	. <u></u>
	COMMUNITY'S MOST AT-RISK PREGNANT WOMEN TO SUPPORT A HEALTHY PREGNANCY A	
	BABY. THE GOAL OF THIS CARE IS TO REDUCE THE NUMBER OF PRETERM DELIVERING	
	SAVE FAMILIES AND THE COMMUNITY THOUSANDS OF DOLLARS, REDUCE STRESS, AND	·
"	"NURTURE NEW BEGINNINGS."	
	•	
	o (Code: ) (Expenses \$ including grants of \$ ) (Revenue \$	)
N	N/A	
	·	
	·	
	•	
	·	
	·	
	•	
	·	
	: (Code: ) (Expenses \$ including grants of \$ ) (Revenue \$	)
N	N/A	
	·	
	·	
	·	
	• • • • • • • • • • • • • • • • • • • •	
	·	
4d	I Other program services (Describe on Schedule O.)	
4d	I Other program services (Describe on Schedule O.)  (Expenses \$ including grants of \$ ) (Revenue \$ )  Total program service expenses u 415,860	

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
_	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If	_		3,5
_	"Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			x
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"	١.		x
0	complete Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or	9		x
10	debt negotiation services? If "Yes," complete Schedule D, Part IV  Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	<del>"</del>		
10	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		x
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,	10		
••	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
_	complete Schedule D, Part VI	11a		х
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			٠,
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	_ ا		3,5
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
47	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	47		x
10	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I See instructions  Did the examination report more than \$15,000 total of fundamining event gross income and contributions on	17		_^
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	10		x
10	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?  If "Yes," complete Schedule G, Part III	19		x
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
zua b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a 20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	-00		
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		x
	g			

	Checklist of Required Schedules (Continued)				Yes	TN	_
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals or	า			163	S N	<u> </u>
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III			2	,	X	Z
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			·····	-	+-	-
	organization's current and former officers, directors, trustees, key employees, and highest compensated						
	employees? If "Yes," complete Schedule J			2	3	X	ζ
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			·····		<del>                                     </del>	_
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 2	4h					
	through 24d and complete Schedule K. If "No," go to line 25a			24	a	X	ζ
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?			24	_	$\top$	_
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year	r				$\top$	_
	to defease any tax-exempt bonds?			24	c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?			24		$\top$	_
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess by	enefit					_
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I			25	a	l x	ζ
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a pr	ior				$\top$	_
_	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E						
	If "Yes," complete Schedule L, Part I			25	ь	l x	ζ
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any curr	rent				$\top$	_
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%						
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II			2	6	X	ζ
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, k	ev				$\top$	_
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee	,					
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these						
	persons? If "Yes," complete Schedule L, Part III			2'	7	X	ζ
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, F	Part					_
	IV instructions, for applicable filing thresholds, conditions, and exceptions):	۵.,					
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor?	lf					
-	"Vas." complete Schodule I. Part IV			28	a	X	ζ
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV			28			K
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If					$\top$	_
	"Yes," complete Schedule L, Part IV			28	c	X	ζ
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M			2		X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified						_
	conservation contributions? If "Yes," complete Schedule M			3	o	X	Ζ
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N	I. Pari		3		3	
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"	,					_
	complete Schedule N, Part II			3:	2	X	Ζ
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulation						_
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I			3:	3	X	ζ
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, II						_
	or IV, and Part V, line 1			3	4	X	ζ
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?			35	а	2	ζ
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a						
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2						
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable						
	related organization? If "Yes," complete Schedule R, Part V, line 2						
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization						
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part			3'	7	X	ζ
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b a	ınd					
	19? <b>Note:</b> All Form 990 filers are required to complete Schedule O.			3	s X		
Pa	art V Statements Regarding Other IRS Filings and Tax Compliance			<u></u>		_	_
	Check if Schedule O contains a response or note to any line in this Part V	<u></u> .	<u></u>	<u></u>	<u></u> .	<u>. [</u>	
					Yes	s N	o
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	0				
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0				
С	Did the organization comply with backup withholding rules for reportable payments to vendors and						
	reportable gaming (gambling) winnings to prize winners?		<u></u>				_

Statements Regarding Other IRS Filings and Tax Compliance (continued) Yes No Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return If at least one is reported on line 2a, did the organization file all required federal employment tax returns? **Note:** If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) Did the organization have unrelated business gross income of \$1,000 or more during the year? Х 3a 3a If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? X b If "Yes," enter the name of the foreign country **u** See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). Х Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a 5a Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? X If "Yes" to line 5a or 5b, did the organization file Form 8886-T? Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? Х b If "Yes," did the organization include with every solicitation an express statement that such contributions or Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? Х 7a If "Yes," did the organization notify the donor of the value of the goods or services provided? h 7b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was X required to file Form 8282? d Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? е Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? g h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the 8 sponsoring organization have excess business holdings at any time during the year? 9 Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966? а Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? b 10 Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12 Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities b 11 Section 501(c)(12) organizations. Enter: Gross income from members or shareholders а Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state? 13a Note: See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which b the organization is licensed to issue qualified health plans Enter the amount of reserves on hand Did the organization receive any payments for indoor tanning services during the tax year? Х 14a If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O 14b Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or 15 Х excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N. X Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

If "Yes," complete Form 4720, Schedule O.

DAA

Part VI

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI

Sec	tion A. Governing Body and Management								
					Yes	No			
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	14						
	If there are material differences in voting rights among members of the governing body, or								
	if the governing body delegated broad authority to an executive committee or similar								
	committee, explain on Schedule O.								
b	Enter the number of voting members included on line 1a, above, who are independent	1b	14						
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with								
	any other officer, director, trustee, or key employee?			2		X			
3	Did the organization delegate control over management duties customarily performed by or under the direct								
	supervision of officers, directors, trustees, or key employees to a management company or other person?								
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?			4		Х			
5	Did the organization become aware during the year of a significant diversion of the organization's assets?			5		Х			
6	Did the organization have members or stockholders?			6		Х			
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint								
	one or more members of the governing body?								
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,								
	stockholders, or persons other than the governing body?			7b		X			
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year b	y the fo	ollowing:						
а	The governing body?			8a	Х				
b	Each committee with authority to act on behalf of the governing body?			8b	Х				
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at								
	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O					X			
<u>Sec</u>	tion B. Policies (This Section B requests information about policies not required by the Inter	nal R	evenue	Code.)					
					Yes				
10a	Did the organization have local chapters, branches, or affiliates?			10a		X			
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,								
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?								
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?								
b									
12a									
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?								
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"								
	describe in Schedule O how this was done			12c	X				
13	Did the organization have a written whistleblower policy?								
14	Did the organization have a written document retention and destruction policy?								
15	Did the process for determining compensation of the following persons include a review and approval by								
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			15a	х				
а	The organization's CEO, Executive Director, or top management official								
b	Other officers or key employees of the organization								
46	Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).								
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement								
	with a taxable entity during the year?								
D	b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the								
				16h					
500	organization's exempt status with respect to such arrangements?			16b					
	List the states with which a copy of this Form 990 is required to be filed <b>u</b> IN								
17 18	List the states with which a copy of this Form 990 is required to be filed <b>u IN</b> Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A).								
18	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.								
	Own website Another's website X Upon request Other (explain on Schedule O)								
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and								
13	financial statements available to the public during the tax year.	Policy,	and						
20	State the name, address, and telephone number of the person who possesses the organization's books and records	11							
-	AIGE WILKINS  1025 W RUDISILL BLVD	ч							
	ORT WAYNE IN 4680	7	2	260-46	9-4	076			
_=`				<u> </u>					

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

Char	(A) Name and title	(B) Average hours per week (list any	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)			ition more rson i	s both an	(D)  Reportable compensation from the organization	(E)  Reportable compensation from related organizations	(F) Estimated amount of other compensation from the	
CHAIR		organizations below	Individual trustee or director	Institutional trustee	Officer	Key employee	Former Highest compensated employee	— (W-2/1099-MISC)	(W-2/1099-MISC)	organization and related organizations	
CHAIR  (2) MARY ANNE ROACH  (2) MARY ANNE ROACH  0.50  VICE CHAIR  0.000 X X 0 0 0 0  (3) JOSH MILLER  0.50  SECRETARY  0.000 X X 0 0 0 0  (4) HEATHER HEAL  10.50  TREASURER  0.000 X X 0 0 0 0  (5) BETH REGEDANZ  BOARD MEMBER  0.000 X 0 0 0 0  (6) ERIN NORTON  0.50  BOARD MEMBER  0.00 X 0 0 0 0  (7) CLAUDIA FALLON  BOARD MEMBER  0.00 X 0 0 0 0  (9) JENN STOREY  BOARD MEMBER  0.00 X 0 0 0 0  (9) JENN STOREY  BOARD MEMBER  0.00 X 0 0 0 0  (11) SARAH NOACK  0.50  BOARD MEMBER  0.00 X 0 0 0 0  0 0 0 0 0  0 0 0 0 0 0  0 0 0 0 0 0 0  0 0 0 0 0 0 0  0 0 0 0 0 0 0 0  0 0 0 0 0 0 0 0  0 0 0 0 0 0 0 0  0 0 0 0 0 0 0 0 0  0 0 0 0 0 0 0 0 0  0 0 0 0 0 0 0 0 0  0 0 0 0 0 0 0 0 0 0  0 0 0 0 0 0 0 0 0 0  0 0 0 0 0 0 0 0 0 0  0 0 0 0 0 0 0 0 0 0  0 0 0 0 0 0 0 0 0 0  0 1 1 1 1	(1) DR. HEATHER WOLF										
(2) MARY ANNE ROACH  VICE CHAIR  0.50  SECRETARY  0.50  SECRETARY  0.000 X X 0 0 0 0 0  (4) HEATHER HEAL  0.50  TREASURER  0.50  SETH REGEDANZ  (5) BETH REGEDANZ  0.50  BOARD MEMBER  0.00 X 0 0 0 0 0  (6) ERIN NORTON  0.50  BOARD MEMBER  0.00 X 0 0 0 0  (7) CLAUDIA FALLON  0.50  BOARD MEMBER  0.00 X 0 0 0 0  (8) NICOLE SATALINO  0.50  BOARD MEMBER  0.00 X 0 0 0 0  (9) JENN STOREY  0.50  BOARD MEMBER  0.00 X 0 0 0 0  (10) TABITHA ERVIN  0.50  BOARD MEMBER  0.00 X 0 0 0 0  (11) SARAH NOACK		1							_	_	
VICE CHAIR		0.00	Х		X			0	0	0	
VICE CHAIR	(2) MARY ANNE ROACH										
SECRETARY		1									
SECRETARY   0.00   X   X   X   0   0   0		0.00	X		X			0	0	0	
SECRETARY   0.00   X   X   X   0   0   0   0   0   0	(3) JOSH MILLER										
(4) HEATHER HEAL  0.50  TREASURER  0.00 X X 0 0 0 0  (5) BETH REGEDANZ  0.50  BOARD MEMBER  0.00 X 0 0 0  (6) ERIN NORTON  0.50  BOARD MEMBER  0.00 X 0 0 0  (7) CLAUDIA FALLON  0.50  BOARD MEMBER  0.00 X 0 0 0  (8) NICOLE SATALINO  0.50  BOARD MEMBER  0.00 X 0 0 0  (9) JENN STOREY  0.50  BOARD MEMBER  0.00 X 0 0 0  (10) TABITHA ERVIN  0.50  BOARD MEMBER  0.00 X 0 0 0  (11) SARAH NOACK											
TREASURER		0.00	X		X			0	0	0	
TREASURER 0.00 X X X 0 0 0 0 0 0 (5) BETH REGEDANZ 0.50	(4) HEATHER HEAL	0.50									
C5 BETH REGEDANZ	·····	1	3.5		٦,						
DOARD MEMBER   0.00   X   0   0   0   0   0   0   0   0		0.00	X		X			0	0	0	
BOARD MEMBER   0.00   X   0   0   0   0   0   0   0   0	(5) BEIH REGEDANZ	0.50									
Column	DOADD MEMBED	1	- I							_	
DOLD		0.00							0	0	
BOARD MEMBER   0.00   X   0   0   0   0   0   (7) CLAUDIA FALLON   0.50	(6) ERIN NORION	0.50									
O	DOADD MEMBED								_	_	
0.50     0   0   0   0   0   0   0   0   0	-	0.00							0	0	
BOARD MEMBER   0.00 X	(I) CHAUDIA FAHION	0.50									
(8) NICOLE SATALINO  0.50  BOARD MEMBER 0.00 X  0.50  BOARD MEMBER 0.00 X  0.00  (10) TABITHA ERVIN  0.50  BOARD MEMBER 0.00 X  0.50  BOARD MEMBER 0.00 X  0.50  Comparison of the comparison of	BOARD MEMBER	1	v					0	_	0	
0.50     0   0   0   0   0   0   0   0   0	-	0.00							0	0	
BOARD MEMBER 0.00 X 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	(0) NICOLL BAIALING	0.50									
(9) JENN STOREY  0.50  BOARD MEMBER 0.00 X 0 0 0  (10) TABITHA ERVIN  0.50  BOARD MEMBER 0.00 X 0 0 0  (11) SARAH NOACK	ROADD MEMBED		x					0	0	0	
0.50   0   0   0   0   0   0   0   0   0		0.00	22								
BOARD MEMBER         0.00 X         0         0           (10) TABITHA ERVIN         0.50         0         0           BOARD MEMBER         0.00 X         0         0         0           (11) SARAH NOACK         0.50         0         0         0	(3) O ENTITO DI CREET	0.50									
(10) TABITHA ERVIN  0.50  BOARD MEMBER 0.00 X 0 0 0  (11) SARAH NOACK  0.50	ROADD MEMBED		x					0	0	0	
0.50 BOARD MEMBER 0.00 X 0 0 0 (11) SARAH NOACK 0.50		0.00						<u> </u>	•		
BOARD MEMBER 0.00 X 0 0 0 0 (11) SARAH NOACK 0.50	(.0,	0.50									
(11) SARAH NOACK 0.50	BOARD MEMBER		x					0	0	0	
0.50			<b></b>					†	<u> </u>		
		0.50									
DUAKU FIEFIDEK   U.UU  A          U U U U U	BOARD MEMBER	0.00	х					0	0	0	

Part VII

(A) Name and title	(B) Average hours per week (list any	bo	x, unle	Pos check ess pe	rson i	than o s both or/truste	an	(D) Reportable compensation from the organization	(E)  Reportable compensation from related organizations	(F) Estimated amount of other compensation from the			
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)		rganizatio	on and	S
(12) GARY ZWIERSYN													
BOARD MEMBER	0.50	x						0	0				0
(13) AMBER COUGHLI		Λ							<u> </u>				
	0.50								_				
BOARD MEMBER (14) MAGISTRATE SH	0.00 ERRY HAF	X	T. 5	<b>D</b>				0	0				0
(14) MAGISIRAIE SE	0.50	112											
BOARD MEMBER	0.00	Х						0	0				0
(15) PAIGE WILKINS	40.00												_
EXECUTIVE DIRECTOR	0.00			Х				0	0				0
1b Subtotal			n A		 		u u u						
Total number of individuals (increportable compensation from a reportable compensation f	•		to th	ose	listed	d abo	ve)	who received more than \$10	00,000 of				
reportable compensation from	ine organization	<u>u</u>	<u> </u>									Yes	No
3 Did the organization list any for employee on line 1a? If "Yes,"											3		х
4 For any individual listed on line organization and related organi	1a, is the sum of	f rep	ortab	ole c	ompe	ensat	ion	and other compensation fror	n the				
individual											4		х
5 Did any person listed on line 1a for services rendered to the org							-		dividual 		5		х
Section B. Independent Contractor		-, -						,					ı
1 Complete this table for your five compensation from the organization													
	(A) business address	<u>.po</u>	<u> </u>			00.01			(B) ion of services		Co	(C) mpensati	ion
			·			· <u></u>							
2 Total number of independent of	ontractors (includ	ina h	ut no	ot lim	nited	to th	OSE	listed above) who					
received more than \$100,000 c	of compensation t	rom	the o	orga	nizat	ion u	L		0		_	m <b>99</b> 0	) (2222
DAA											For	.m .フンし	(2020) س

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

Forn	n 990	(2020) <b>HEAL</b>	THI	ER MOMS	AND	BAB:	IES	INC	! 83	-4507606		Page <b>9</b>
Pa	rt V			Revenue								
		Check if	Sche	edule O cont	ains a	respor	ise or	note	to any line in this			
									(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
S S	1a	Federated camp	aigns		1a							
ran	b	Membership due	es		1b							
9 E	C	Fundraising ever	nts		1c							
iifts ar A	d	Related organiza	ations		1d							
,, <u>≡</u>	е	Government grants (co			1e		421,	,764				
Contributions, Gifts, Grants and Other Similar Amounts	f	All other contributions,										
the state		and similar amounts no	ot include	d above	1f		107,	,305				
a dri	g	Noncash contributions i	included i	in lines 1a-1f	1g	\$						
<u>පි</u>	h	Total. Add lines	1a-1f				<u> </u>	u	529,069			
							Busines	ss Code				
e	2a											
ervi e	b											
n S enu	С											
Program Service Revenue	d											
Pro	е											
		All other progran										
		Total. Add lines					<u></u>	<u>u</u>			I	
	3	Investment incon		-								
		other similar am	ounts)									
	4	Income from inve		•								
	5	Royalties		(i) Real			Personal	<u>u</u>				
	60	Cross roots	60	(I) Real		(11)	reisonai					
	oa L	Gross rents	6a									
	D	Less: rental expenses	6b 6c									
	4	Rental inc. or (loss)  Net rental income		nee)		1						
		Gross amount from		(i) Securities			ii) Other	<u>u</u>				
		sales of assets	7a	()	-	`	,					
Φ	b	other than inventory  Less: cost or other										
eun		basis and sales exps.	7b									
Revenue	С	Gain or (loss)	7c									
-		Net gain or (loss	)					u				
Other	8a	Gross income from	fundrai	sing events								
_		(not including \$										
		of contributions rep										
		See Part IV, line 18	3		8a							
	b	Less: direct expe			8b							
	С	Net income or (le	oss) fro	om fundraising e	events			u				
	9a	Gross income from										
		See Part IV, line 19			9a							
		Less: direct expe			9b							
	С	Net income or (le	oss) fro	om gaming activ	/ities			<u>u</u>				
	10a	Gross sales of ir		•								
		returns and allow			10a							
		Less: cost of goo			10b	<u> </u>						
	С	Net income or (lo	oss) fro	om sales of inve	entory .							
S							Busines	ss Code				
cellaneous Revenue	11a											
llar	b											
8 8	С											

u

u

529,069

0

0

0

d All other revenue .. e Total. Add lines 11a-11d

12 Total revenue. See instructions

Part IX Statement of Functional Expenses

Secti	on 501(c)(3) and 501(c)(4) organizations must co Check if Schedule O contains a respo	•	-	ete column (A).	X
Do 10	•	(A)	(B)	(C)	(D)
	ot include amounts reported on lines 6b, b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above to disqualified				
-	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	265,331	232,572	32,759	
8	Pension plan accruals and contributions (include	.,	,	,	
-	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	71,769	63,568	8,201	
10	Povroll toxoc	19,733	17,227	2,506	
11	Fees for services (nonemployees):	- ,	,	,	
а	Management				
b	Legal				
С	Accounting	9,445		9,445	
d	Lobbying			_	
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column				
	(A) amount, list line 11g expenses on Schedule O.)	99,755	39,343	60,412	
12	Advertising and promotion	328	328		
13	Office expenses	14,573	14,573		
14	Information technology	19,269	7,599	11,670	
15	Royalties				
16	Occupancy	14,152	14,152		
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	3,580	3,580		
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization $\dots$	454	454		
23	Insurance				
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)	11 (6)	11 (62		
а	PROGRAM EXPENSE	11,663	11,663		
b	DUES AND SUBSCRIPTIONS	10,013	10,013		
C	MEALS EXPENSE	398 330	398		
d	MISCELLANEOUS EXPENSE	60	330 60		
	All other expenses	540,853	415,860	124,993	0
25 26	Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the	340,033	113,000	121,793	
_5	organization reported in column (B) joint costs				
	from a combined educational campaign and				
	fundraising solicitation. Check here <b>u</b> if following SOP 98-2 (ASC 958-720)if				

Total liabilities and net assets/fund balances .....

#### Part X Balance Sheet Check if Schedule O contains a response or note to any line in this Part X . (A) (B) Beginning of year End of year Cash—non-interest-bearing 1 Savings and temporary cash investments 2 Pledges and grants receivable, net ..... 3 3 Accounts receivable, net 4 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 6 Notes and loans receivable, net 7 Inventories for sale or use 8 Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a b Less: accumulated depreciation 10b 10c Investments—publicly traded securities 11 11 Investments—other securities. See Part IV, line 11 12 12 Investments—program-related. See Part IV, line 11 13 13 14 14 Intangible assets 15 Other assets. See Part IV, line 11 15 0 16 Total assets. Add lines 1 through 15 (must equal line 33)..... 16 Accounts payable and accrued expenses ..... 17 11,784 17 Grants payable 18 18 Deferred revenue 19 19 Tax-exempt bond liabilities 20 20 Escrow or custodial account liability. Complete Part IV of Schedule D 21 21 22 Loans and other payables to any current or former officer, director, Liabilities trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 Secured mortgages and notes payable to unrelated third parties ..... 23 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 25 11,784 0 26 Total liabilities. Add lines 17 through 25. 26 Organizations that follow FASB ASC 958, check here u |X| **Fund Balances** and complete lines 27, 28, 32, and 33. Net assets without donor restrictions -11,784 27 27 Net assets with donor restrictions 28 Organizations that do not follow FASB ASC 958, check here u and complete lines 29 through 33. Net Assets or Capital stock or trust principal, or current funds 29 29 Paid-in or capital surplus, or land, building, or equipment fund 30 30 31 Retained earnings, endowment, accumulated income, or other funds 31 0 -11,784 Total net assets or fund balances 32 32

Form **990** (2020)

0

33

Pa	art XI Reconciliation of Net Assets							
	Check if Schedule O contains a response or note to any line in this Part XI				┸			
1	Total revenue (must equal Part VIII, column (A), line 12)	1		29,0				
2	Total expenses (must equal Part IX, column (A), line 25)	2		40,8				
3	Revenue less expenses. Subtract line 2 from line 1	3	-:	11,	<u> 784</u>			
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4						
5	Net unrealized gains (losses) on investments	5						
6	Donated services and use of facilities	6						
7								
8	Prior period adjustments	8						
9	Other changes in net assets or fund balances (explain on Schedule O)	9						
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line							
	32, column (B))	10	-:	11,'	<u> 784</u>			
Pa	art XII Financial Statements and Reporting				_			
	Check if Schedule O contains a response or note to any line in this Part XII				Ш			
				Yes	No			
1	Accounting method used to prepare the Form 990:		-					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in							
	Schedule O.							
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		_X_			
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or							
	reviewed on a separate basis, consolidated basis, or both:							
	Separate basis Consolidated basis Both consolidated and separate basis							
b	Were the organization's financial statements audited by an independent accountant?		2b		_X_			
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a							
	separate basis, consolidated basis, or both:							
	Separate basis Consolidated basis Both consolidated and separate basis							
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of							
	the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c					
	If the organization changed either its oversight process or selection process during the tax year, explain on							
	Schedule O.							
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the							
	Single Audit Act and OMB Circular A-133?		3a		_X_			
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the							
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b					

Form **990** (2020)

#### SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

u Attach to Form 990 or Form 990-EZ.

u Go to www.irs.gov/Form990 for instructions and the latest information.

Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

2020

Open to Public Inspection

Name of the organization HEALTHIER MOMS AND BABIES INC

Employer identification number 83-4507606

The o	orga	nization is not a	a private foundation because	it is: (For lines 1 through 12, che	ck only or	ne box.)								
1	$\prod$	A church, cor	nvention of churches, or asso	ciation of churches described in	section 1	70(b)(1)(	A)(i).							
2	П			A)(ii). (Attach Schedule E (Form 9			**							
3	П		` ` ` ` ` `	e organization described in secti		, ,	_							
4	Н	•	·	in conjunction with a hospital des	•			ital's name.						
-	ш	city, and state	•	,				,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,						
5	П	-		a college or university owned or	operated	hv a gove	ernmental unit described in							
•	ш	•	(b)(1)(A)(iv). (Complete Part	•	opolatoa	2) a go.								
6	$\Box$			vernmental unit described in <b>sec</b>	tion 170	b)(1)(A)(v	<b>d.</b>							
7	x		•	ubstantial part of its support from										
-		Ū	section 170(b)(1)(A)(vi). (Co		a govo		ii or irom tilo goriorai pazilo							
8	Ц	A community	trust described in section 1	<b>70(b)(1)(A)(vi).</b> (Complete Part II	.)									
9	Ш	-	~	ribed in section 170(b)(1)(A)(ix)	•	-								
			or a non-land-grant college of	agriculture (see instructions). En	ter the na	me, city,	and state of the college or							
	$\Box$	university:												
10	Ш	An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross												
		receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses												
		support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See <b>section 509(a)(2).</b> (Complete Part III.)												
11		An organization	on organized and operated ex	clusively to test for public safety.	. See <b>sec</b>	tion 509(	a)(4).							
12		An organization	on organized and operated ex	clusively for the benefit of, to per	rform the	functions	of, or to carry out the purposes							
				ations described in section 509(a										
			<del>-</del>	at describes the type of supportin			·	g.						
	а	Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving												
			• ,, ,	er to regularly appoint or elect a r		the direc	tors or trustees of the							
	h	$\Box$	•	mplete Part IV, Sections A and ervised or controlled in connection		cupporto	d organization(s), by baying							
	D			ng organization vested in the sar										
			ion(s). You must complete I		ро.сс.		mer or manage the supported							
	С	Type III	functionally integrated. A su	upporting organization operated in										
	a	$\Box$	• ,,,,	ructions). You must complete P				<b>\</b>						
	d		, .	<ul> <li>A supporting organization opera organization generally must satis</li> </ul>				)						
				ust complete Part IV, Sections	-									
	е	Check thi	s box if the organization recei	ved a written determination from	the IRS th	nat it is a								
			, , ,	-functionally integrated supporting	g organiza	ation.								
	f		nber of supported organization											
,	g		ollowing information about the		(iv) 10 41-	organizati	(1) American (	6.43 A						
(1)		ne of supported ganization	(ii) EIN	(iii) Type of organization (described on lines 1–10		organization ur governing	(v) Amount of monetary support (see	(vi) Amount of other support (see						
				above (see instructions))	docur		instructions)	instructions)						
					Yes	No								
(A)														
<b>(D)</b>														
(B)														
(C)														
(0)														
(D)														
(E)														
Total														
· Uld														

83-4507606

Page 2

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Caler	ndar year (or fiscal year beginning in) <b>u</b>	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	<b>(e)</b> 2020	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")					529,069	529,069
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3					529,069	529,069
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						529,069
Sec	tion B. Total Support						
Caler	ndar year (or fiscal year beginning in) <b>u</b>	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	<b>(e)</b> 2020	(f) Total
7	Amounts from line 4					529,069	529,069
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10					_	529,069
12	Gross receipts from related activities, etc. (	see instructions)				12	
13	First 5 years. If the Form 990 is for the org	ganization's first, se					
	organization, check this box and stop here	·					► X
Sec	tion C. Computation of Public Su	ipport Percent	tage				
14	Public support percentage for 2020 (line 6,	column (f) divided	by line 11, column	(f))		14	%
15	Public support percentage from 2019 Scheo	dule A, Part II, line	14			15	%
16a	33 1/3% support test—2020. If the organi	zation did not chec	k the box on line 13	3, and line 14 is 33	1/3% or more, che	ck this	
	box and stop here. The organization qualif	ies as a publicly su	upported organization	on			▶
b	33 1/3% support test—2019. If the organithis box and stop here. The organization of			-ation		, check	▶ □
17a	10%-facts-and-circumstances test—202	.0. If the organization	on did not check a l				
	10% or more, and if the organization meets						
	Part VI how the organization meets the "fa				•		
	organization		_				▶ □
b	10%-facts-and-circumstances test—201						
	15 is 10% or more, and if the organization	meets the "facts-ar	nd-circumstances" to	est, check this box	and stop here. Ex	plain	
	in Part VI how the organization meets the				-	•	
	organization						▶ □
18	Private foundation. If the organization did	not check a box or	n line 13, 16a, 16b,	17a, or 17b, check	this box and see		▶ □
	III STI UCTIONS						F L

### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.

If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support	quality under ti	ne tests listed t	elow, please c	ompiete Part II	.)		
	ndar year (or fiscal year beginning in) <b>u</b>	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	<b>(e)</b> 2020		(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	. , ,		. ,	, ,			
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose							
3	Gross receipts from activities that are not an unrelated trade or business under section 513							
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
5	The value of services or facilities furnished by a governmental unit to the organization without charge							
6	Total. Add lines 1 through 5							
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons							
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year							
С	Add lines 7a and 7b							
8	<b>Public support.</b> (Subtract line 7c from line 6.)							
Sec	tion B. Total Support							
	ndar year (or fiscal year beginning in) u	(a) 2016	<b>(b)</b> 2017	(c) 2018	<b>(d)</b> 2019	<b>(e)</b> 2020		(f) Total
9	Amounts from line 6							
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources							
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975							
С	Add lines 10a and 10b						_	
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on							
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)							
13	<b>Total support.</b> (Add lines 9, 10c, 11, and 12.)							
14	First 5 years. If the Form 990 is for the org	ganization's first, se	econd, third, fourth,	or fifth tax year as	a section 501(c)(3)	1		
	organization, check this box and stop here							<b>b</b> L
	tion C. Computation of Public Su						T	
15	Public support percentage for 2020 (line 8,	column (f), divided	by line 13, column	(f))			15	<u>%</u>
16 Sec	Public support percentage from 2019 Scheotion D. Computation of Investment						16	%
17	Investment income percentage for 2020 (lir			column (f))			17	%
18	Investment income percentage from 2019 S	Schedule A. Part III	L. line 17	(1 <i>))</i>		·····	18	<del>%</del>
19a	33 1/3% support tests—2020. If the organ	nization did not che	ck the box on line	4, and line 15 is m	ore than 33 1/3%.	∟ and line		
	17 is not more than 33 1/3%, check this box							▶ □
b	33 1/3% support tests—2019. If the organ		-					_
	line 18 is not more than 33 1/3%, check this	box and stop he	re. The organization	n qualifies as a pub	olicly supported org	anization		<b>&gt;</b> <u> </u>
20	Private foundation. If the organization did	not check a box of	n line 14, 19a, or 19	9b, check this box a	and see instructions	3		▶

#### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer 3a lines 3b and 3c below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- Substitutions only. Was the substitution the result of an event beyond the organization's control? С
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- Was the organization controlled directly or indirectly at any time during the tax year by one or more 9a disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
	2		
	0-		
	3a		
	3b		
	3с		
	4a		
	4b		
	1.0		
	4c		
	5a		
	5b		
	5c		
	30		
	_		
	6		
	7		
	8		
	9a		
	9b		
	30		
	0-		
	9с		
	10a		
	10b		
A (F	orm 99	0 or 990	EZ) 2020

Schedul	e A (Form 990 or 990-EZ) 2020 HEALTHIER MOMS AND BABIES INC 83-45076	06		Page 5
Part	IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	11a		
	A family member of a person described in line 11a above?	11b		
С	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide	44-		
Section	detail in Part VI.  De B. Type I Supporting Organizations	11c		
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Section	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Section	on D. All Type III Supporting Organizations		T	T
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
•	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
•	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Section	on E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
·	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instruc	tions).		
2	Activities Test. Answer lines 2a and 2b below.	,	Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.	3a		

**b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

3b

Port V Type III Not Functionally Interreted 500/2/20 Comparing O			r age v
Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Org			
1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov	•	` '	
instructions. All other Type III non-functionally integrated supporting organizations must Section A – Adjusted Net Income	Complete	(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		(601.01.01)
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of			
gross income or for management, conservation, or maintenance of property			
held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B – Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
<b>b</b> Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors			
(explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by 0.035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C – Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, column A)	1		
2 Enter 0.85 of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functionally integrated	Type III sup	oporting organization	

Schedule A (Form 990 or 990-EZ) 2020

(see instructions).

Page 7

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)										
Sect	ion D – Distributions			Current Year						
1	Amounts paid to supported organizations to accomplish exempt purposes	S								
2	Amounts paid to perform activity that directly furthers exempt purposes o organizations, in excess of income from activity	f supported								
3	Administrative expenses paid to accomplish exempt purposes of support	ed organizations								
4	Amounts paid to acquire exempt-use assets									
5	Qualified set-aside amounts (prior IRS approval required—provide details	s in Part VI\								
6	Other distributions (describe in Part VI). See instructions.	<i>, , , , , , , , , , , , , , , , , , , </i>								
7	Total annual distributions. Add lines 1 through 6.									
8	Distributions to attentive supported organizations to which the organization	on is responsive								
	(provide details in Part VI). See instructions.	•								
9	Distributable amount for 2020 from Section C, line 6									
10	Line 8 amount divided by line 9 amount									
Sect	ion E – Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2020	(iii) Distributable Amount for 2020						
1	Distributable amount for 2020 from Section C, line 6									
2	Underdistributions, if any, for years prior to 2020 (reasonable cause required– <i>explain in Part VI</i> ). See instructions.									
3	Excess distributions carryover, if any, to 2020									
	From 2015									
	From 2016									
	From 2017									
	From 2018									
е	From 2019									
f	Total of lines 3a through 3e									
	Applied to underdistributions of prior years									
h	Applied to 2020 distributable amount									
i	Carryover from 2015 not applied (see instructions)									
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.									
4	Distributions for 2020 from									
	Section D, line 7: \$									
a	Applied to underdistributions of prior years									
b	Applied to 2020 distributable amount									
c	Remainder. Subtract lines 4a and 4b from line 4.									
5	Remaining underdistributions for years prior to 2020, if									
	any. Subtract lines 3g and 4a from line 2. For result									
	greater than zero, explain in Part VI. See instructions.									
6	Remaining underdistributions for 2020 Subtract lines 3h									
	and 4b from line 1. For result greater than zero, explain in									
	Part VI. See instructions.									
7	Excess distributions carryover to 2021. Add lines 3j and 4c.									
8	Breakdown of line 7:									
	Excess from 2016									
-	Excess from 2017									
	Excess from 2018									
	Excess from 2019									
-	Excess from 2020									

Schedule A (Form 990 or 990-EZ) 2020

	n 990 or 990-EZ) 2020	HEALTHIER				83-4507606	Page 8
Part VI		nformation. Provide	the explanatio	ns required by	Part II. line 10	; Part II, line 17a or	17b; Part
						1b, and 11c; Part IV,	
	B, lines 1 and 2;	Part IV, Section C, I	ne 1; Part IV,	Section D, line	es 2 and 3; Par	t IV, Section E, lines	1c, 2a, 2b,
	3a. and 3b: Part	V. line 1: Part V. Se	ction B. line 1e	: Part V. Secti	ion D. lines 5. 6	6, and 8; and Part V,	Section E.
		Also complete this					,
	iii 163 2, 3, and 0.	Also complete this	Dait for ally ac	aditional inform	iation. (See ins	iractions.)	

#### Schedule B (Form 990, 990-EZ,

or 990-PF) Department of the Treasury

Name of the organization

#### Schedule of Contributors

OMB No. 1545-0047

u Attach to Form 990, Form 990-EZ, or Form 990-PF. u Go to www.irs.gov/Form990 for the latest information. Internal Revenue Service

Employer identification number

HEALTHIER MOMS AND BABIES INC 83-4507606 Organization type (check one): Filers of: Section: Form 990 or 990-EZ **X** 501(c)( **3** ) (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization 501(c)(3) exempt private foundation Form 990-PF 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules |X| For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 331/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year **>** \$ .....

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990,

990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Name of organization

## HEALTHIER MOMS AND BABIES INC

Employer identification number 83-4507606

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.							
(a) No.	(b) Name, address, and ZIP + 4							
.1	U.S. DEPT. OF HEALTH AND HUMAN SVCS. 200 INDEPENDENCE AVE. SW WASHINGTON DC 20201	\$ 421,764	Person X Payroll Noncash (Complete Part II for noncash contributions.)					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution					
2	FORT WAYNE MEDICAL SOCIETY FDN 709 CLAY ST., STE. 101 FORT WAYNE IN 46802	\$ 107,305	Person X Payroll Noncash (Complete Part II for noncash contributions.)					
(a)	(b)	(c)	(d)					
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution					
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)					
(a)	(b)	(c)	(d)					
No.	Name, address, and ZIP + 4	Total contributions	Person Payroll Noncash (Complete Part II for noncash contributions.)					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution					
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution					
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)					

SCHEDULE O (Form 990 or 990-EZ)

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047 2020

Department of the Treasury Internal Revenue Service

u Attach to Form 990 or 990-EZ.

u Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection Employer identification number

Name of the organization

HEALTHIER MOMS AND BABIES INC 83-4507606

FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990 FORM 990 IS REVIEWED BY THE EXECUTIVE DIRECTOR AT THE TIME OF SIGNING.

FORM 990, PART VI, LINE 12C - ENFORCEMENT OF CONFLICTS POLICY NEW BOARD MEMBERS ARE REQUIRED TO SIGN A CONFLICT OF INTEREST STATEMENT WHEN THEIR TERM STARTS. ALL BOARD MEMBERS ARE REQUIRED TO SIGN A CONFLICT INTEREST STATEMENT ANNUALLY. ALL CONFLICTS ARE REQUIRED TO BE DISCLOSED.

FORM 990, PART VI, LINE 15A - COMPENSATION PROCESS FOR TOP OFFICIAL THE EXECUTIVE DIRECTOR IS COMPENSATED BY THE FORT WAYNE MEDICAL EDUCATION PROGRAM (FWMEP). FWMEP UTILIZES VARIOUS SURVEY SOURCES FOR ENSURING REASONABLE COMPENSATION INCLUDING MGMA COMPENSATION SURVEYS FOR ACADEMIC PRACTICES, MGMA MANAGEMENT COMPENSATION SURVEYS, SALARY.COM, AND VARIOUS OTHER ACADEMIC RELATED COMPENSATION COMPARISONS. SALARIES ARE ALSO APPROVED BY THE BOARD OF DIRECTORS.

FORM 990, PART VI, LINE 15B - COMPENSATION PROCESS FOR OFFICERS NO OTHER OFFICERS ARE COMPENSATED.

FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOSURE EXPLANATION ORGANIZATION'S GOVERNING DOCUMENTS, POLICIES AND FINANCIAL STATEMENTS ARE MADE AVAILABLE UPON REQUEST.

FORM 990, PART IX, LINE 11G - OTHER FEES FOR SERVICES

DESCRIPTION

Schedule O (Form 990 or 990-EZ) 2020 Employer identification number Name of the organization HEALTHIER MOMS AND BABIES INC 83-4507606 TOT/PROG SERVICE MGT & GENERAL **FUNDRAISING** CONSULTING **SERVICES** 17,241 26,475 CONTRACTED **SERVICES** 22,078 33,901 OTHER PROFESSIONAL FEES 24 36 TOTAL 39,343 60,412

06037006 Healthier Moms and Babies Inc

83-4507606 FYE: 12/31/2020

# Indiana Statements

## Statement 1 - IN Form NP-20, Line 3 - Current Officers

Officer Name	Title		
Address	City	<u>State</u>	Zip Code
DR. HEATHER WOLFE	CHAIR		
1025 W RUDISILL BLVD	FORT WAYNE	IN	46807
MARY ANNE ROACH V	ICE CHAIR		
1025 W RUDISILL BLVD	FORT WAYNE	IN	46807
JOSH MILLER S	SECRETARY		
1025 W RUDISILL BLVD	FORT WAYNE	IN	46807
HEATHER HEAL T	CREASURER		
1025 W RUDISILL BLVD	FORT WAYNE	IN	46807
PAIGE WILKINS E	EXECUTIVE DIRECTOR		
1025 W RUDISILL BLVD	FORT WAYNE	IN	46807

Form **8868** 

(Rev. January 2020)

Department of the Treasury
Internal Revenue Service

# Application for Automatic Extension of Time To File an Exempt Organization Return

u File a separate application for each return. u Go to www.irs.gov/Form8868 for the latest information. OMB No. 1545-0047

**Electronic filing** (*e-file*). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit *www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits* 

filing of this for	m, visit <i>www.irs.gov/e-file-providers/e-file-for-charities-ai</i>	nd-non-profits	S .				
Automatic	6-Month Extension of Time. Only submit	original (n	o copies needed).				
	s required to file an income tax return other than Form			REMICs, and	l trus	ts	
•	n 7004 to request an extension of time to file income ta	`	.ag = 0	,,			
Type or	,	·		Taxpayer identi	er identification number (TIN)		
print	,				, ,		
	HEALTHIER MOMS AND BABIES INC 83-45			83-45076	606	5	
	Number, street, and room or suite no. If a P.O. box, see instructions.						_
File by the	1025 W RUDISILL BLVD						
due date for	City, town or post office, state, and ZIP code. For a	foreign addre	ess, see instructions.				
iling your eturn. See							
nstructions.	FORT WAYNE IN	1 46807					
Enter the Retu	rn Code for the return that this application is for (file a	senarate ani	olication for each return)				01
Line reta	in ode for the return that this application is for the a	T Soparate app	• Cacil Tetalinj				·····
Application		Return	Return Application				Return
Is For		Code	Is For			Code	
Form 990 or	Form 990-EZ	01	Form 990-T (corporation)			07	
Form 990-Bl		02	Form 1041-A			08	
Form 4720 (	`	03	Form 4720 (other than individual)			09	
Form 990-PI		04	Form 5227			10	
	(sec. 401(a) or 408(a) trust)	05	Form 6069			11	
Form 990-T	(trust other than above)	06	Form 8870				12
	PAIGE WILKINS						
• -	1025 W RUDISILL BLVD					T37	46007
• The books a	are in the care of <b>u FORT WAYNE</b>					IN	46807
Talanhana	No. ▶ 260-469-4076	Foy No					
	nization does not have an office or place of business in	Fax No					▶ □
	or a Group Return, enter the organization's four digit Gr			. If this is			
	group, check this box  If it is for part of			and attach			
	names and TINs of all members the extension is for.	o g.oup, o.		ana attaon			
	t an automatic 6-month extension of time until 11/	15/21	. to file the exempt organization	return for			
	inization named above. The extension is for the organi		·				
Ğ	· ·						
► X	calendar year <u>2020</u> or						
▶ □	tax year beginning , and ending						
	k year entered in line 1 is for less than 12 months, check	ck reason:	Initial return Fina	l return			
Ct	hange in accounting period						
3a If this ap	oplication is for Forms 990-BL, 990-PF, 990-T, 4720, or	r 6069, enter	the tentative tax, less				
any non	refundable credits. See instructions.			3	3a	\$	0
<b>b</b> If this ap	oplication is for Forms 990-PF, 990-T, 4720, or 6069, e	enter any refu	indable credits and				
estimate	d tax payments made. Include any prior year overpayr	ment allowed	as a credit.	3	3b	\$	0
c Balance	e due. Subtract line 3b from line 3a. Include your paym	nent with this	form, if required, by				
	TPS (Electronic Federal Tax Payment System). See				3c	\$	0
	u are going to make an electronic funds withdrawal (di	rect debit) wi	th this Form 8868, see Form 84	53-EO and For	m 88	379-EO for p	ayment
nstructions.	act and Paperwork Reduction Act Notice, see instr	etiene				F	3868 (Rev. 1-2020)
COL PINACY A	CLAND PADERWORK REDUCTION ACT NOTICE SEE INST	uctions.				⊢orm d	JOUO (KEV 1-2020)